



June 12, 2014

Re: Zena McCartney

Dear Selection Committee:

I am delighted to support Zena McCartney's application to your organization. As a lecturer in Social, Behavioral, and Global Studies at California State University Monterey Bay, I enjoyed having Ms. McCartney in my Introduction to Social and Globalization Theory course, and I am very pleased that she is interested in pursuing professional experience with your organization.

Our coursework included an integrated approach to the field of social theory, designed to help students develop a broad and critical understanding of human and non-human interactions from a number of different perspectives. Theoretical discussions involved the interactions of economic, environmental, and socio-cultural factors with an interdisciplinary approach to our topic. Ms. McCartney was easily able to grasp and synthesize the information presented in our coursework. As an instructor, my emphasis is always on critical thinking, with an invitation for introspection and an encouragement to consider others' historical perspectives. Ms. McCartney consistently shared her insights and opinions with others in the classroom in a thoughtful and articulate manner. She often acted as a facilitator in small group activities, and encouraged student participation, even when the coursework raised difficult issues, or generated strongly held and divergent points of view.

I have no doubt that Ms. McCartney has the intelligence, academic persistence and positive attitude to excel in her personal, educational, and professional endeavors. Her performance in my SBS 300: Introduction to Social and Globalization Theory included a review of relevant literature for her topic and a praxis component that required her to interweave active involvement with her personal experiences, opinions, and research on the topic of sexism and gender bias in our educational system. For the praxis component of this assignment, Ms. McCartney collaborated with CSU Monterey Bay's Otter Cross Cultural Center to promote and publicize visiting speaker C.J. Pascoe who addressed sexuality and bullying in high schools.

Ms. McCartney will continue to be an enthusiastic, life-long learner, and a strong asset to you. Please do not hesitate to contact me if I may provide additional information.

Sincerely,

John Klein, M.A., Contingent Faculty
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